**Project Co-Managers:** Paul Dubuque / Mike Reinikainen

**Affiliation:** Silviculture Program Consultant / Coordinator, MN DNR Division of Forestry,

**Mailing Address:** 500 Lafayette Rd., St. Paul, MN, 55155

**Telephone:** 651.259.5294 / 651.259.5270

**Email:** [paul.dubuque@state.mn.us](mailto:paul.dubuque@state.mn.us) / [mike.reinikainen@state.mn.us](mailto:mike.reinikainen@state.mn.us)

**Dubuque** has worked for the DNR Division of Forestry for twenty years and is currently responsible for reforestation activities on 4.2 million acres of state forest land. He serves on several interdisciplinary forest management teams in DNR and provides program leadership to Division personnel to ensure forest management and research activities are cost effective, rooted in scientific principles, and aligned with DNR goals.

**Dubuque Recent Work Experience**

1998-2009 Forester

2009-2013 Ecological Classification and Silviculture Region Specialist

2014-2016 Timber Program Coordinator

2016-2017 Silviculture Program Coordinator

2017-Present Silviculture Program Consultant

**Dubuque Education**

U of MN Twin Cities St. Paul, MN, US Forest Resource Management B.S., 1997

USDA Forest Service Milwaukee WI, US Adv. Studies in Silviculture, Certificate 2004  
MN Management & Budget St. Paul, MN Emerging Leaders Institute, Certificate 2011

**Reinikainen** has worked in forestry in the Lake States for eleven years. He has experience as a field forester working across Minnesota for State, County, and University forestry programs. He has 6 years of experience managing large-scale silviculture projects as a forester and Research Fellow with the UMN.

**Reinikainen Recent Work Experience**

2011 Research Fellow, Research Forester, Dept. of Forest Resources, UMN

2015 Senior Forester, Hennepin County Environment and Energy

2016 Senior Forester, Private Forest Management, MNDNR

2017 Silviculture Program Coordinator, MNDNR

**Education**

U of MN Twin Cities St. Paul, MN, US Natural Resources and Forestry B.S., 2008

U of MN Twin Cities St. Paul, MN, US Applied Forest Ecology and Silviculture M.S., 2011

**Project Responsibilities**

Reinikainen will assist in coordinating study design and implementation with partners. Dubuque will provide administrative support for Mike Reinikainen and the University of Minnesota Researchers. They will assist with site selection, establishing data collection procedures, and leading efforts to incorporate findings into DNR guidance and policy documents. Reinikainen and Dubuque will work with all cooperators to share findings internally and widely in Minnesota with other land managers.

**Organization Description**

The Minnesota Department of Natural Resources (DNR)’s mission is to work with citizens to conserve and manage the state’s natural resources, to provide outdoor recreation opportunities, and to provide for commercial uses of natural resources in a way that creates a sustainable quality of life. The Division of Forestry’s Silviculture Program mission is to utilize forest science, expertise, experience, and tools to develop and apply site-level management plans that will meet management objectives while addressing forest health and productivity in a sustainable manner.