## Environment and Natural Resources Trust Fund 2017 Request for Proposals (RFP)

Project Title: ENRTF ID: 086-C
Sustainability Immersion Institute for Diverse Pre-University Students
Category: C. Environmental Education
Total Project Budget: \$ 323,000
Proposed Project Time Period for the Funding Requested: 3 years, July 2017 - June 2020
Summary:
This intensive sustainability summer program engages culturally diverse high school and community college students, teachers, and undergraduate mentors to develop youth-relevant communication of sustainability issues and inspire future career choices.
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Sponsoring Organization: U of MN
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Location
Region: Statewide
County Name: Statewide
City / Township:
Alternate Text for Visual:
Visual of Map of Minnesota with list of topics to be covered in Twin Cities, Duluth, Morris.
Funding Priorities Multiple Benefits Outcomes Knowledge Base
Extent of Impact Innovation Scientific/Tech Basis Urgency
Capacity Readiness Leverage TOTAL %

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#### **Environment and Natural Resources Trust Fund (ENRTF) 2017 Main Proposal**

**Project Title:** Sustainability Immersion Institute

PROJECT TITLE: Sustainability Immersion Institute

#### I. PROJECT STATEMENT

To foster a culturally diverse workforce trained in sustainability and focused on solutions, Minnesota's sustainability K-12 and college educators need to include more voices and articulate their concerns in a contextually relevant way. Current academic sustainability programs draw students from various disciplines, but do not reflect the diversity of Minnesota's changing demographics. Research shows diverse teams create more effective and innovative solutions. Historically, sustainability has been associated with STEM education; however, it is increasingly vital to communication, business, agriculture, health, planning and economics. A culturally diverse sustainability community will better reflect Minnesota's changing demographics, and increase effectiveness, creativity, and innovation in business, industry, government, and community efforts statewide.

#### **GOALS:**

- Expose culturally diverse students to sustainability-focused opportunities that fit their interests.
- Invest in prospective students in a meaningful way using an intensive, cohort-based mentoring strategy.
- Engage K-12 teachers, faculty, and the community in expanding the network of sustainability leaders.
- Use plain language communication to describe sustainability concepts in contextually relevant styles.

The Sustainability Immersion Institute will prepare diverse students for college-level sustainability education through two years of mentored summer immersion programs. The Institute will touch more than 500 people, by building a "community of practice" for Minnesota K-12 teachers, college-age student mentors, faculty, and community partners; they will share their learning in presentations to industry, business, and the public . Hosted by University and partner institutions, workshops during the school year will introduce 80 participants annually to sustainability concepts and career-building opportunities. Each year, 24 participants will experience an immersive two-week overnight summer program. Participants will engage in experiential activities in Duluth, Morris and the Twin Cities to deepen their interest in sustainability topics, build relationships with "near-peer" mentors and instructors, and develop communication projects. Participants and mentors will express sustainability in their own words, answering the question: "How would you tell the story of sustainability?" These communication-focused projects will help state agencies reach new audiences using plain language communication that is relevant to the next generation of leaders. A professional filmmaker will assist students in making videos and document all student projects for sharing with Minnesota agencies and with the public.

#### II. PROJECT ACTIVITIES AND OUTCOMES

#### **Activity 1: Establish the Sustainability Immersion Institute**

Bring together diverse high school students, college students, K-12 educators and local experts in developing the Sustainability Immersion Institute, reaching more than 500 people.

**Budget: \$118,000** 

**Budget: \$172,000** 

Outcome	<b>Completion Date</b>
1. Provide immersive experiential learning to 48 diverse Minnesota high school students	June 2019
on topics, careers, and concepts surrounding sustainability and college options, connecting	
with 5 partner high schools and at least 3 community colleges	
2. Recruit and train 16 undergraduate mentors from the UMN MLK program	June 2019
3. Ten K-12 teachers receive continuing education credits and training on sustainability	June 2019
4. Four workshops during the academic year, reaching 40 people each	April 2019
5. Two Minnesota Educator Academy (MEA) workshops, reaching 30 teachers each	October 2018

**Activity 2: Summer Institute** 



#### **Environment and Natural Resources Trust Fund (ENRTF) 2017 Main Proposal**

**Project Title:** Sustainability Immersion Institute

A two-week intensive program includes trips to Duluth and Morris, visiting innovative, on-the-ground projects run by campuses, local community groups, NGOs, agencies and businesses. The program covers themes of food, agriculture, water, energy, justice, sustainable business, and communication.

Outcome	<b>Completion Date</b>
1. Duluth Sustainability Tour, to be conducted in June 2018 and 2019	June 2019
2. Morris Sustainability Tour, to be conducted in June 2018 and 2019	June 2019
3. Twin Cities Urban Sustainability Tour, to be conducted in June 2018 and 2019	June 2019

#### **Activity 3: Student-developed Communication Projects**

Student-designed projects portray state-wide topics of sustainability in Minnesota, through forms like short videos, photos, annotated maps, posters, business plans or science fair exhibits. These are presented to experts and the broader community as a tool for bridging audiences and worldviews.

**Budget: \$42,000** 

Outcome	<b>Completion Date</b>
1. Two closing student presentations: How would you tell the story? to 100 people each	June 2019
2. Student-developed projects are presented to government agencies, university	June 2019
departments, student groups, NGOs, businesses, and community colleges to assist with	
their future communication planning, potentially reaching more than 40 audiences.	
3. Student-developed projects are presented to communities: in schools, libraries, coffee	September 2019
shops, art galleries, community centers, reaching more than 1,000 people.	

#### III. PROJECT STRATEGY

#### A. Project Team/Partners

This project is a collaborative partnership across three University of Minnesota campuses, IonE, the UM-Twin Cities' MLK Program, President's Emerging Scholars Program, the Bee Lab, Acara social entrepreneurship program, Minnesota Technical Assistance Program (MNTAP) and the Large Lakes Observatory. Partners from Hennepin County Environmental Student Leaders Action Network, including North Hennepin Community College and Minneapolis Community and Technical College (MCTC), as well as colleagues from Bemidji State University will be included. State agency partners include the Department of Natural Resources (DNR) and the Minnesota Pollution Control Agency. Local community partners will also integrated in each of tours.

#### **B. Project Impact and Long-Term Strategy**

This program will expand conceptions of sustainability to be more inclusive and culturally relevant, and thus responsive to Minnesota's changing demographics and the needs of its residents. By providing culturally diverse students access to college opportunities, networking, skill development, and new career options, the project will assist in diversifying the sustainability community. The extensive partnership model will strengthen connections between university campuses, government agencies, NGOs, businesses, and local organizations and will assist in the sharing of best practices, particularly in communication and outreach to Minnesota youth.

#### **C.** Timeline Requirements

June 2017 to September 2019. This time frame allows for the Sustainability Immersion Institute to be developed in 2017, and for the summer component to run in June 2018 and June 2019. Workshops will be offered fall 2017, spring and fall of 2018, and spring of 2019. Three months are allowed at the end of the project for program evaluation and reporting.

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#### **2017 Detailed Project Budget**

Project Title: Sustainability Immersion Institute for Diverse Pre-University Students

#### **IV. TOTAL ENRTF REQUEST BUDGET 3 years**

BUDGET ITEM	AMOUNT
Personnel:	
Project Manager (75% salary, 25% benefits) 15% FTE years 1,2, 5% for year 3	\$31,000
Project Lead, Adjunct professor (75% salary, 25% benefits) 25% FTE for years 1,2, 5% for year 3	\$48,000
4 Morris and Duluth Lead Coordinators, (75% salary, 25% benefits), 4% FTE for year 1 and year 2	\$22,000
4 Undergraduate students workers to organize programs (100% salary)	\$6,000
16 Undergraduate peer mentors, (100% salary) (8 per year x 2 yrs)	\$26,000
10 teacher supervisors for field trips (\$1500 per teacher) 5 teachers x 2 yrs	\$15,000
Summer graduate student assistant (82% salary, 13% benefits) x 2 yrs	\$16,000
6 Faculty summer program lecturers, (75% salary, 25% benefits) x 2 yrs	\$12,000
Professional/Technical/Service Contracts:	
Youth advisor - Ana Davis, North Hennepin Community College Faculty	\$2,000
Wellness and Sustainability Lecturer - Erika Bailey-Johnson, Bemidji State University Faculty	\$3,000
Evaluation of program, formative during and summative after second year	\$5,000
Film maker to assist with student videos and document all student projects	\$4,000
Equipment/Tools/Supplies:	
Student project supplies for posters & communication projects	\$2,000
High school student lunch during immersion residential week in Twin Cities & participants in off-campus sustainability tour	\$5,000
Marketing materials, brochures, posters, outreach to underserved youth	\$1,000
Sustainability Fall & Spring workshops materials	\$1,000
University of MN-Morris & UM-Duluth materials for program activities	\$3,000
Travel:	· ,
Bus rental fees to and within Duluth, Morris & return to Twin Cities	\$13,000
Transportation costs within Twin Cities - Urban Sustainability Tour	\$3,000
Meals during summer institute while participants are in Morris & Duluth	\$24,000
On-campus Housing in UM-Morris & Off-campus in Duluth	\$19,000
Additional Budget Items:	
48 High school student paid summer internships	\$35,000
On-campus UM-Twin Cities high school stuents' housing, dinner & breakfast	\$15,000
Bee Ambassador Program Costs for participants	\$1,000
Program and off-campus activity costs in Morris and Duluth	\$7,000
Activity costs for Urban Sustainability Tour	\$4,000
TOTAL ENVIRONMENT AND NATURAL RESOURCES TRUST FUND \$ REQUEST =	\$323,000

#### V. OTHER FUNDS

SOURCE OF FUNDS	<u>A</u>	MOUNT	<u>Status</u>
Other Non-State \$ To Be Applied To Project During Project Period:		N/A	
Other State \$ To Be Applied To Project During Project Period:		N/A	
In-kind Services To Be Applied To Project During Project Period:	\$	170,000	Secured
Forgone Indirect Costs by University of Minnesota			
Funding History:		N/A	
Remaining \$ From Current ENRTF Appropriation:		N/A	

# Sustainability **Immersion Institute**

for Diverse Pre-University Students

## How would you tell the story?



### **New Summer Institute Program**

June 2018/2019; reaching 74 people

2 workshops during the academic year

2018/2019; reaching 120 people

#### **MEA** workshops

2018/2019; reaching 60 teachers



University of Minnesota Twin Cities, Duluth, and Morris; Bee Squad, Large Lakes Observatory, MLK Program at UMN; community colleges, K12 Partner schools

#### "How would you tell the story?"

Communication projects made by the students in the summer workshop will be shared in presentations to industry, business, NGOs, student groups, and the public.

Toward transformative



Sustainability and well-being I Career pathways | Justice and Urban agriculture | Twin Cities

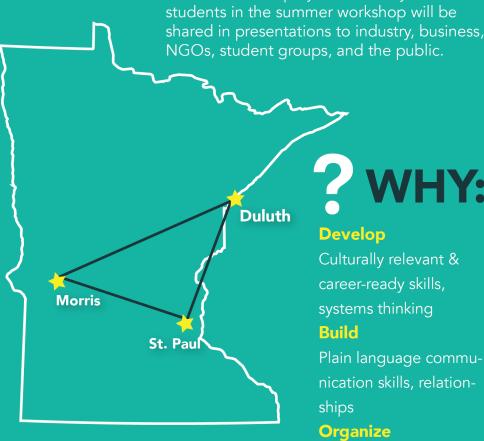
campus sustainability tour

#### **Duluth**

Outdoor environmental education | Ecological literacy Team building skills | Great Lakes & water resources University of Minnesota Duluth

#### **Morris**

Renewable energy options I Native American roots | Small town sustainability Green Prairie Community | University of Minnesota Morris



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PROJECT TITLE: Sustainability Immersion Institute for Diverse Pre-University Students

#### Qualifications & Organization Description for LCCMR Environmental Education grant

Institute on the Environment (IonE), at University of Minnesota serving all campuses IonE's mission is to discover solutions to Earth's most pressing environmental problems by conducting transformative research, developing the next generation of global leaders and building world-changing partnerships. Complex environmental challenges can't be solved with business-as-usual thinking. Our approach includes:

- Discovering Solutions IonE pursues research-based solutions to global grand challenges. Through
  our fellows and grants programs, we bring together the brightest minds from across the
  University and beyond. Established experts team up with emerging leaders in science,
  technology, business, education, policy and other areas to envision and create enduring positive
  change.
- Educating Leaders IonE is shaping the next generation of environmental leaders. We offer specialized training in communication, media relations, entrepreneurship, systems thinking and more. While our efforts focus on graduate, professional and postdoctoral students, we also serve the larger University community by coordinating the undergraduate sustainability studies minor and emerging graduate sustainability programs.
- Engaging Partners. Partnership is at the heart of nearly all of IonE's activities. With some 20 Fortune 500 companies and many other players in the global economy, Minnesota is an ideal setting for creating collaborative change. By linking our work with that of leaders in the business, investment, media and nonprofit sectors, we're building synergies and creating conduits for sharing Minnesota innovation with the world while growing new opportunities at home.

#### Mary (Oldham) Hannemann, Principal Investigator

Mary (Oldham) Hannemann earned a Bachelor of Science degree in Chemical Engineering and a Public Policy Master's degree with an emphasis in Environmental Sustainability. For two years, she has served as Project Coordinator in Sustainability Education at IonE. She co-facilitated IonE's Undergraduate Leaders program and managed a suite of academic and co-curricular programs for undergraduate students becoming sustainability change agents. Over the past year, Mary organized representatives of 25 different schools and organizations in the statewide host committee for a national sustainability conference, the Association for the Advancement of Sustainability in Higher Education (AASHE), which brought 2300 sustainability professionals and students to Minnesota in October 2015. Mary also manages a grant from Hennepin County which created a cohort of student leaders across five community colleges and universities. Prior to her Humphrey degree and current job, Mary worked in Kenya with hundreds of youth, from children to college students, as an educational program project coordinator for three years.