



Environment and Natural Resources Trust Fund

M.L. 2026 Final Work Plan

General Information

ID Number: 2026-293

Staff Lead: Michael Varien

Date this document submitted to LCCMR: June 3, 2026

Project Title: Expanding Adaptive Outdoor Recreation Opportunities Around the Boundary Waters Canoe Area

Project Budget: \$996,000

Project Manager Information

Name: Jill Leary

Organization: Adaptive Wilderness Within Reach

Office Telephone: (320) 267-8894

Email: jill@awwr.org

Web Address: www.awwr.org

Project Reporting

Reporting Schedule: April 1 / October 1 of each year.

Project Completion: June 30, 2030

Final Report Due Date: August 14, 2030

Legal Information

Legal Citation: M.L. 2026, Chp. 104, Sec. 2, Subd. 05x

Appropriation Language: \$996,000 the second year is from the trust fund to the commissioner of natural resources for an agreement with Adaptive Wilderness Within Reach to remove barriers and promote access to the Boundary Waters region for individuals with physical disabilities through adaptive wilderness experiences, adaptive equipment purchases, and trail accessibility improvements. Before costs for this appropriation are incurred, a fiscal agent for Adaptive Wilderness Within Reach must be approved in the work plan. This appropriation is available until June 30, 2030, by which time the project must be completed and final products delivered.

Appropriation End Date: June 30, 2030

Narrative

Project Summary: Our project includes lasting adaptive equipment investments, improvements to trail accessibility, and three years of robust programming to promote access to the Boundary Waters region for Minnesotans with physical disabilities.

Describe the opportunity or problem your proposal seeks to address. Include any relevant background information.

Minnesota's outdoor recreation sector faces a critical accessibility gap, limiting the opportunity for Minnesotans with disabilities to connect with our lands and waters. While 12% of our population, around 659,000 Minnesotans, live with a disability, adaptive outdoor recreation programming is limited and underserved populations are unlikely to participate. This inequity prevents individuals with disabilities from experiencing the physical, emotional, and social benefits of outdoor recreation and limits their ability to understand and appreciate our state's natural resources.

What is your proposed solution to the problem or opportunity discussed above? Introduce us to the work you are seeking funding to do. You will be asked to expand on this proposed solution in Activities & Milestones.

Our proposal addresses barriers to outdoor recreation in the Boundary Waters region by offering year-round adaptive programming for individuals with disabilities near Ely. Through immersive experience-based programs—including canoeing, kayaking, mountain biking, hiking, fishing, cross-country skiing, and dogsledding—we will engage children and adults with disabilities to close the accessibility gap for disabled travelers exploring the Boundary Waters region. AWWR is committed to serving and collaborating with Indigenous, local, BIPOC, and underserved communities to deliver culturally relevant programming.

Our team brings valuable experience implementing existing adaptive programming and this project would build upon the success of previous grant funded projects. This proposal includes additional investments in specialized adaptive outdoor recreation equipment, ongoing programming for three years, transportation solutions, and universal/adaptive trail design. By further developing robust adaptive programming around the majestic Boundary Waters region that is already a hub for the state's outdoor recreation, we will create inclusive experiences that remove barriers for people with disabilities and foster a more equitable outdoor recreation community where disabled outdoor enthusiasts are empowered to explore Minnesota's lakes and trails. Our grant proposal will help instill a deeper appreciation and understanding of the region's natural resources while promoting universal design in outdoor recreation.

What are the specific project outcomes as they relate to the public purpose of protection, conservation, preservation, and enhancement of the state's natural resources?

1. Implement adaptive outdoor recreation programming. Increase awareness and understanding of the state's natural resources and need for conservation and protection through experienced-based outdoor recreation.
2. Foster an inclusive outdoor recreation community. Broaden stewardship and advocacy as more diverse groups of people, including those with disabilities, engage with outdoor recreation to develop a deeper commitment towards protecting natural resources.
3. Promote universal design in outdoor recreation. Educate the public about the importance of creating infrastructure that is sustainable, resilient, and allows people of all abilities to enjoy the benefits of outdoor recreation while preserving the integrity of natural habitats.

Project Location

What is the best scale for describing where your work will take place?

Region(s): NE

What is the best scale to describe the area impacted by your work?

Statewide

When will the work impact occur?

During the Project and In the Future

Activities and Milestones

Activity 1: Procure and Ready Equipment for Adaptive Wilderness Programming Experiences

Activity Budget: \$192,500

Activity Description:

Initial activities will be focused on securing essential equipment to ensure our expanded programming meets the diverse needs of our participants.

Equipment investments include additional adaptive kayaks with paddling adaptations, allowing larger groups to get out on the water together. Adaptive hiking gear and handcycles will be purchased to enable participants of all ages to explore trails and portages for remote access. For winter activities, we will purchase additional cross-country sit skis to accommodate larger groups with a wider range of disabilities. To transport participants and equipment, an ADA-compliant van and new equipment trailer will be purchased, ensuring safe and easy access for all participants and solving the critical issue of transportation for those with the least economic means. Modifications to our existing large, enclosed trailer are also included to make this equipment usable for staff and participants for off-site events. All equipment will be securely stored at North of North Resort in Ely where it will be deployed for day-trip programs around the BWCA and SNF.

AWWR’s past equipment purchases and established vendor relationships will ensure an efficient procurement process. The equipment purchases will be a lasting investment in adaptive outdoor recreation in Minnesota, driving decades of robust programming.

Activity Milestones:

Description	Approximate Completion Date
Procure & ready all adaptive kayaks & associated adaptive kayaking gear from Creating Ability	July 31, 2026
Procure & ready all adaptive hiking equipment (TrailRider, FreeWheel attachments, & trekking poles)	July 31, 2026
Procure & ready all three handcycles from Reactive Adaptations & Bowhead	July 31, 2026
Procure & ready 6X14 enclosed cargo trailer for equipment transport & storage	July 31, 2026
Complete modifications on existing, large enclosed trailer for programming & event use	August 31, 2026
Procure & ready ADA-compliant cargo van	August 31, 2026
Procure & ready all X-Country sit skis & all WheelBlade attachments	November 30, 2026

Activity 2: Promoting Inclusive Outdoor Recreation and Natural Resource Stewardship through Adaptive Wilderness Programming Experiences

Activity Budget: \$698,000

Activity Description:

AWWR promotes natural resource stewardship by bringing people with physical disabilities into the Boundary Waters, providing access to wilderness experiences they are otherwise unlikely to have.

The Project Manager will oversee programming supported by this grant. Working with the Community Engagement Associate, they will lead outreach through in-person and virtual events, social and traditional media, email marketing, and other channels to connect with potential participants. The Project Manager will then conduct screening calls and emails to confirm eligibility, including disability status and income criteria.

AWWR delivers programming through partnerships with skilled guides committed to inclusive experiences, investments in adaptive equipment, and staff and volunteer-led events. Many participants in non-event programming travel with

friends or family to share the Boundary Waters experience. AWWR coordinates each excursion, ensures participants' needs are met, and works closely with guides who lead and manage the trips. For larger events, AWWR staff and volunteers lead some activities, while others are conducted by partner guides.

Eligible participants receive funding for guided outdoor recreation excursions, along with a scholarship to support lodging during events and excursions. Events launch from and around North of North Resort in Ely and scholarships will help cover lodging during these events and excursions.

Activity Milestones:

Description	Approximate Completion Date
Fall Wild Rice Harvest – 24 total participants with disabilities & their families/friends, 8/year	September 30, 2028
Fall Grouse Hunting Extended Weekend – 18 total participants with disabilities, 6/year	November 30, 2028
Wounded Warrior Winter Sports Extended Weekend – 18 total participants with disabilities, 6/year	February 28, 2029
Winter Sports Extended Weekend – 18 total participants with disabilities, 6/year	March 31, 2029
Guided Dogsledding Trips – 75 total participants with disabilities & their companions, 25/year	March 31, 2029
SnoBear Ice Fishing Trips – 45 total participants with disabilities & their families/friends, 15/year	March 31, 2029
Spring Trail Riding (Handcycling) Extended Weekend – 18 total participants with disabilities, 6/year	May 31, 2029
Guided Kayaking/Fishing trips – 60 total participants with disabilities & their families/friends, 20/year	September 30, 2029
Guided Pontoon Fishing Trips – 45 total participants with disabilities & their families/friends, 15/year	September 30, 2029

Activity 3: Enhancing Adaptive Recreation Opportunities with Sustainable, Resilient, and Universal Trail Design at Hidden Valley Recreation Area in Ely

Activity Budget: \$30,500

Activity Description:

Last year AWWR evaluated existing trails at Hidden Valley Recreation Area (HVRA) in Ely. Adaptive trail expert Quinn Brett and Sean Leary rode handcycles at Hidden Valley with Mark Carlson, adaptive recreation educator at Minnesota College of the North Vermilion Campus. The initial evaluation concluded (HVRA) has tremendous potential with only limited improvements necessary to accommodate adaptive trail riders. HVRA includes 15+ miles of machine-built trails with another five miles under construction. The trails include epic climbs through majestic pines and most trails are groomed for winter fat biking.

Our grant includes funds for an initial trail assessment to identify obstacles. Following completion of the initial assessment, a second assessment will be performed following universal trail improvements, documenting maximum cross and running slopes with trail difficulty ratings. Our trail consultant will also prepare a report to document their assessment activities, trail improvements, and final trail specifications. We will rely on trail managers and volunteers for trail alterations. Our goal is to transform Hidden Valley into an inclusive trail system that broadens recreational opportunities for people with disabilities in the Boundary Waters region. No new trails or construction are proposed, and this is simply an evaluation and adaptation of existing trails.

Activity Milestones:

Description	Approximate Completion Date
Adaptive Trail Consultant Assesses Hidden Valley Recreation Area Trails & Recommended Trail Modifications Completed	October 31, 2026
Adaptive Trail Consultant Assesses Trail Modifications & Issues Report	May 31, 2027

Activity 4: Strengthening Outreach Capacity and Program Visibility with AWWR’s Community Engagement Associate

Activity Budget: \$75,000

Activity Description:

The objective of this activity is to strengthen community outreach and engagement to ensure that eligible participants are aware of and can access our programming. The Community Engagement Associate will coordinate and implement outreach strategies across multiple channels, including in-person events, virtual info sessions, partnerships with disability organizations, social and traditional media, and targeted email marketing. Tasks include assisting the Project Manager with implementation of our annual outreach plan, creating accessible promotional materials, and supporting tabling events, presentations, and community meetings. The Associate will help respond to inquiries, guide potential participants through the initial interest process, and collaborate with the Project Manager on participant screening and follow-up. They will also help maintain a database of outreach contacts and report outcomes to support continuous improvement. Finally, the Associate will attend various AWWR events to gather promotional media, document participant experiences, and collect direct feedback to improve programming. Completion of this activity will result in expanded awareness of program offerings, increased participation from individuals who meet disability and income criteria, stronger community partnerships, and a more equitable pipeline of eligible applicants.

Activity Milestones:

Description	Approximate Completion Date
Hire the Community Engagement Associate	July 31, 2026
Develop outreach plan with Project Manager	August 31, 2026
Attend various in person and virtual promotional events	July 31, 2029
Attend various AWWR events	July 31, 2029
Continuously promote AWWR through multiple channels, respond to inquiries	July 31, 2029

Project Partners and Collaborators

Name	Organization	Role	Receiving Funds
Brett Ross	Ely Nordic Ski and Bike Club	Board Chair for the Ely Nordic Ski and Bike Club, which is responsible for building and maintaining the Hidden Valley Recreation Area.	No

Dissemination

Describe your plans for dissemination, presentation, documentation, or sharing of data, results, samples, physical collections, and other products and how they will follow ENRTF Acknowledgement Requirements and Guidelines.

Our dissemination efforts are summarized as follows:

Public Outreach and Education:

We will document programming and participant experiences through storytelling, photography, videos, surveys, and evaluations to highlight the impact of adaptive outdoor recreation in the Boundary Waters region. These stories will be shared via our website, newsletters, social media, and earned media outreach.

Knowledge Sharing:

We will share our adaptive recreation programming practices and equipment protocols with Minnesota natural resource managers, state and local agencies, trail managers, educators, disability and conservation groups, and other adaptive recreation providers.

Adaptive Trail Documentation and Replicability:

As part of our grant activities, we will conduct a two-phase trail assessment at Hidden Valley Recreation Area (HVRA) in Ely. This includes identifying existing barriers and evaluating trail improvements after modifications. Our trail consultant will produce a formal report including slope measurements, difficulty ratings, and trail specifications. This documentation will be shared with other land managers and used to guide future adaptive trail projects across Minnesota. By improving an existing trail system rather than constructing new infrastructure, we model a sustainable, scalable approach to accessibility in natural areas.

Longevity of Equipment and Infrastructure:

All adaptive equipment, trailers, and the ADA-compliant van will be securely stored and maintained, serving participants for years beyond the life of the grant. Equipment will be used for regular programming and off-site events, ensuring maximum use and impact across seasons.

Recognition of ENRTF Support:

All outreach materials, reports, videos, signage, and events will clearly acknowledge support from the Environment and Natural Resources Trust Fund. This transparency helps ensure Minnesotans understand the value and public benefit of their investment in accessible, inclusive outdoor experiences and conservation.

Through these efforts, we aim to promote inclusive access, inform adaptive recreation practices across the state, and help shape a future where all Minnesotans can connect to and help protect our shared natural resources.

Long-Term Implementation and Funding

Describe how the results will be implemented and how any ongoing effort will be funded. If not already addressed as part of the project, how will findings, results, and products developed be implemented after project completion? If additional work is needed, how will this work be funded?

Our project does not include findings, results, and/or products that will be implemented after project completion. We will provide financial support for ongoing programming after the grant period expires to ensure equipment funded by this project is used for the duration of its expected useful life. We will provide further financial support for this project through continued fundraising efforts via grants, individual donations, and corporate sponsorships.

Budget Summary

Category / Name	Subcategory or Type	Description	Purpose	Gen. Ineligible	% Benefits	# FTE	Classified Staff?	\$ Amount
Personnel								
Project Manager (1.0 FTE) = \$85,000 x 25% Benefits x 3 years = \$318,750		Oversee project implementation. This is a new position established to implement this project. LCCMR funds will not supplant existing funds.			25%	3		\$318,750
Community Engagement Associate (.3 FTE) = \$20,000 x 25% Benefits x 3 years = \$60,000		Supports the development and implementation of outreach programs, organizes and attends events, and promotes the organization's mission through community engagement. This is a new position established to implement this project. LCCMR funds will not supplant existing funds.			25%	0.9		\$75,000
							Sub Total	\$393,750
Contracts and Services								
TBD	Service Contract	75 guided dogsledding excursions to provide adaptive dogsledding excursions as part of AWWR's winter programming offerings (\$45,000). Additional guided dogsledding excursions to take place during each of the three winter sports extended weekends (\$7,500) and three Wounded Warrior winter sports extended weekends (\$7,500).				0		\$60,000
TBD	Service Contract	45 guided pontoon fishing excursions to provide adaptive fishing excursions as part of AWWR's summer programming offerings (\$29,500).				0		\$29,500
TBD	Service Contract	60 guided kayaking/canoeing/fishing excursions to provide adaptive kayaking/canoeing/fishing excursions as part of AWWR's summer programming offerings (\$30,000). Additional guided kayaking excursions to				0		\$33,000

		take place during each of the three spring trail riding extended weekends (\$3,000).						
TBD	Service Contract	45 guided ice fishing experiences to provide adaptive ice fishing experiences as part of AWWR's winter programming offerings (\$24,750). Additional guided ice fishing experiences to take place during each of the three winter sports extended weekends (\$4,500) and the three Wounded Warrior winter sports extended weekends (\$4,500).				0		\$33,750
TBD	Service Contract	Three days of guided grouse hunting during each of AWWR's three fall grouse hunting weekends (\$6,000).				0		\$6,000
TBD	Service Contract	Adaptive Trail Consulting Services: Two consultants assess Hidden Valley Recreation Area trails for three days and recommend trail modifications (\$12,500). Once modifications are complete, consultants return for a two-day review to confirm modifications and issue a final report (\$10,000).				0		\$22,500
TBD	Service Contract	Two weeks of guided wild ricing led by Indigenous ricing expert during the wild rice harvest event that takes place each of three years (\$15,000).				0		\$15,000
TBD	Service Contract	Modifications made to AWWR's existing large enclosed trailer, including flip out camping beds, electricity, and air exchange system. Trailer will be used for AWWR staff/participant overnight camping excursions, equipment, etc.				-		\$10,000
TBD	Service Contract	Complete recommended trail modifications at Hidden Valley Recreation Area (\$8,000).				-		\$8,000
							Sub Total	\$217,750
Equipment, Tools, and Supplies								
	Equipment	Adaptive Outdoor Recreation Equipment: Three fully outfitted adaptive kayaks with associated equipment, including five paddles, wrist-slide and back-of-hand paddle adaptations, paddle pivot with pedestal adaptation, and canoe clamp base for a universal seat (Creating Ability). Three FreeWheel wheelchair attachments. Three sets of trekking poles. Two adjustable cross-country sit skis (with skis and bindings). Three pairs of WheelBlades attachments for wheelchairs.	The adaptive equipment will be used to support guided and independent outdoor activities for individuals with disabilities. Paddling equipment will be used for 60 adaptive kayaking and fishing trips during the grant cycle. Adaptive trail and hiking gear will allow participants to access local wilderness trails. Winter sports equipment will be used throughout the entirety of the					\$22,500

			winter season, including during two extended weekend events each year.					
							Sub Total	\$22,500
Capital Equipment								
		The TrailRider is a mobility device offering accessibility to wilderness areas. Two or more people power the device, enabling a person with a physical disability to take part in hikes and excursions to enjoy nature as part of an inclusive and supportive team.	To be used for adaptive hiking and portaging in conjunction with other programming.	X				\$10,000
		Ford Transit ADA Compliant Cargo Van	The ADA cargo van solves a critical transportation barrier for underserved disabled populations that do not have transportation.	X				\$80,000
		6X14 Enclosed Cargo Trailer	To be used for transporting and storing adaptive equipment.	X				\$8,000
		Three electric handcycles for adult participants. (One of the three will have quad adaptations.)	We have a trail riding extended weekend event proposed for each year of the grant cycle and handcycling will be a low cost activity that will be led by AWWR staff or volunteers. Participants will have access to universally designed trails at Hidden Valley Recreation Area (HVRA) following the trail modifications included in this grant. The handcycles will be used year-round on groomed trails at HVRA and elsewhere in the Ely area.	X				\$62,000
							Sub Total	\$160,000
Acquisitions and Stewardship								
							Sub Total	-
Travel In Minnesota								
	Miles/ Meals/ Lodging	Total mileage budget is \$7,000. Breakdown: Five annual events = 15 total events. Roundtrip mileage is 500 miles. Each roundtrip at \$0.70/mile = \$350. \$350 x 15 events = \$5250. Two roundtrips required to oversee	To cover mileage incurred by AWWR staff traveling to events and transporting equipment.					\$7,000

		trail modifications at HVRA = \$700. Remaining \$1,050 to be used for three additional trips for transporting equipment (adaptive kayaks, handcycles, sit skis, hiking gear, trailers) to Ely for storage. (Additional mileage incurred while implementing adaptive programming will be funded by other AWWR monies.)						
							Sub Total	\$7,000
Travel Outside Minnesota								
							Sub Total	-
Printing and Publication								
							Sub Total	-
Other Expenses								
		The budget of \$65,000 per year (\$195,000 total over three years) is estimated to fund approximately 86 scholarships annually (258 total). Scholarships will be awarded to support participation in year-round programming and the five yearly AWWR events. Scholarship award amounts will be based on household income relative to the Federal Poverty Level (FPL) for 2025. Participants at or below 400% FPL will receive the full award of \$1,000. For households between 400–500% FPL, awards will decrease on a sliding scale (\$500–\$999), and for households between 500–600% FPL, partial awards of less than \$500 may be provided. Average scholarship amounts are estimated at \$750. Scholarship eligibility will be determined by household size, with FPL thresholds applied accordingly.	To provide financial assistance to use towards accessible lodging to eligible participants so they can participate in adaptive programming and events.					\$195,000
							Sub Total	\$195,000
							Grand Total	\$996,000

Classified Staff or Generally Ineligible Expenses

Category/Name	Subcategory or Type	Description	Justification Ineligible Expense or Classified Staff Request
Capital Equipment		The TrailRider is a mobility device offering accessibility to wilderness areas. Two or more people power the device, enabling a person with a physical disability to take part in hikes and excursions to enjoy nature as part of an inclusive and supportive team.	This equipment purchase is necessary for adaptive programming that includes remote access. Additional Explanation : This equipment will be used for ongoing programming for the duration of its expected useful life.
Capital Equipment		Ford Transit ADA Compliant Cargo Van	Individuals with physical disabilities have specialized transportation needs and we have identified transportation as a barrier to participation for underserved populations. Additional Explanation : Will be used for transportation for nonprofit activities throughout its useful life.
Capital Equipment		6X14 Enclosed Cargo Trailer	This equipment purchase is necessary to transport and store adaptive equipment. Additional Explanation : This equipment will be used for ongoing storage and transport of adaptive equipment for the duration of its expected useful life.
Capital Equipment		Three electric handcycles for adult participants. (One of the three will have quad adaptations.)	This equipment purchase is necessary to provide adaptive trail riding programming. Additional Explanation : This equipment will be used for ongoing programming for the duration of its expected useful life.

Non ENRTF Funds

Category	Specific Source	Use	Status	\$ Amount
State				
			State Sub Total	-
Non-State				
			Non State Sub Total	-
			Funds Total	-

Total Project Cost: \$996,000

This amount accurately reflects total project cost?

Yes

Attachments

Required Attachments

Visual Component

File: [8f344ff6-433.pdf](#)

Alternate Text for Visual Component

This visual states AWWR's mission and vision, provides a general overview of of current programming, and introduces readers to the program's founders. This visual also shows eight different photos of recent AWWR participants....

Financial Capacity

Title	File
Adaptive Wilderness Within Reach's Form 990 (Tax Year 2024)	92352537-acd.pdf
Adaptive Wilderness Within Reach's Secretary of State Business Record Details	c8adb5-5be.pdf

Board Resolution or Letter

Title	File
Adaptive Wilderness Within Reach's Letter Authorizing Proposal Submission	4c85917e-632.pdf

Supplemental Attachments

Capital Project Questionnaire, Budget Supplements, Support Letter, Photos, Media, Other

Title	File
AWWR Resolution Letter	7431c426-688.pdf
AWWR's 2023 990 Form	c0363d4d-2cd.pdf
Friends of the Boundary Waters Letter of Support	818e7996-135.pdf
Northeastern Minnesotans for Wilderness Letter of Support	82d3bab1-7b7.pdf
City of Ely Letter of Support	5ad01faf-1c2.pdf
Participant Letter of Support - Mason Branstrator	946fbd8c-2cb.pdf
Participant Letter of Support - Emerson Wasson	5305dbbc-2a8.pdf
Participant Letter of Support - Yasir Shah	8b026faa-75a.pdf
Participant Letter of Support - Anna Sarol	0d6ffa2b-b1f.pdf
Participant Letter of Support - Baeh Gill	41eac534-d3c.pdf
Participant Letter of Support - Jared Potter	c134c3cd-c99.pdf
Participant Letter of Support - Gaelynn Tressler	5b769cd5-c5c.pdf
Participant Letter of Support - Elizabeth Nagy	33c8ad4a-8e4.pdf
Dovetail Trail Consulting Letter of Support	798d0dbb-841.pdf
Boundary Waters Connect Letter of Support	11b9f984-419.pdf
Northland Adaptive Recreation Letter of Support	8b507b88-a14.pdf
Cast Outdoor Adventures, Inc. Letter of Support	278ab6b5-b32.pdf
Ely Chamber of Commerce Letter of Support	9794bfba-1e7.pdf
Sportsmen for the Boundary Waters Letter of Support	d973f25c-7e2.pdf
Links to AWWR's Recent Media Coverage	854417ff-715.pdf
Gillette Children's Letter of Support	7269208b-176.pdf
Courage Kenny Rehabilitation Institute Letter of Support	5b95811d-f5a.pdf
Ely Nordic Ski and Bike Club Letter of Support	6acd8e95-583.pdf
Vehicle Cost Comparison Sheet	b9b7dc46-ccc.docx

Difference between Proposal and Work Plan

Describe changes from Proposal to Work Plan Stage

Work Plan Changes:

Our total project budget was reduced from \$1,164,000 to \$996,000, which is a reduction of approximately 15%. In order to meet the new project budget we made reductions in equipment and programming costs, including:

Equipment total budget reduced from \$273,000 to \$192,500 (~30% reduction)

We spoke with the inventory lead at Cummings Mobility and confirmed we can purchase a 2024 ADA-compliant Ram ProMaster or Ford Transit for \$80,000. Based on this, we reduced our budget for the vehicle from \$120,000 to \$80,000.

We eliminated one Solara tandem kayak that was budgeted at \$4000, one Kestrel solo kayak that was budgeted at \$3000, and one solo Solara kayak that was budgeted for \$3000. We also eliminated three kayak paddles, bringing the cost from \$1200 to \$700. We will still have six total boats which will make group activities possible.

We eliminated one adjustable kiwi x-country sit ski that was budgeted at \$4000 and one adjustable spring x-country sit ski that was budgeted for \$3500. We will still have a total of four sit skis which will make group activities possible. Additional sit skis can be rented if needed.

We eliminated 3 of the 6 FreeWheel attachments, bringing the cost from \$4000 to \$2000. We eliminated 3 of the 6 pairs of WheelBlades, bringing the cost from \$2000 to \$1000.

We can make simpler, yet sufficient trailer modifications with a \$10,000 budget (instead of \$15,000) and we will plan to fundraise to complete further modifications in the future if necessary.

We eliminated one of the four handcycles, the Wildcat Handcycle, which was budgeted at \$11,000. Also, we changed the Bowhead model of bike from the Reach to the RX, which did not change the cost.

We eliminated the Cascade Tandem Hiking Cart, which was budgeted at \$3,250. The other adaptive hiking device we still have in the budget is the TrailRider and we can get a child's seat adaptation to add to that so that we still have an adaptive hiking option available for children. Other grants will be targeted for the Cascade Hiking Cart in the future.

We eliminated 3 of the 6 sets of trekking poles, bring the cost from \$1000 to \$500.

The total programming budget was reduced from \$854,000 to \$773,000 (~10% reduction), including the following:

1. Reduced adaptive pontoon excursions from 60 to 45, \$39,000 to \$29,500;
2. Reduced adaptive kayaking/fishing excursions from 90 to 60, \$45,000 to \$30,000;
3. Reduced guided Sno Bear ice fishing excursions from 60 to 45, \$33,000 to \$24,750;
4. Reduced scholarship funds from \$80,000 to \$65,000 per year; and
5. Annual grouse hunt extended weekend budget reduced by \$2000 per year.

Note: We only budgeted once for each of our five annual events (winter sports extended weekend, spring trail riding extended weekend, September wild rice harvest, fall grouse hunting extended weekend, winter wounded warrior sports extended weekend), instead of three times of each event for the 3-year duration of the grant. This means we multiplied each of those five event costs by three in the revised work plan.

Trail modification budget reduced from \$37,000 to \$30,500 (~18% reduction)

Reduced trail consulting services budget for the first trip from \$16,000 to \$12,500 and for the second trip from \$13,000 to \$10,000 after recent project bid discussions with a potential consultant.

We adjusted our travel in MN budget (miles/meals/lodging) from \$40,000 to \$7,000 and renamed it a travel stipend for AWWR staff. Additional fundraising efforts will be made to fill in this funding gap.

Our project end date was October 31, 2029, but we changed it to match the appropriation end date as a contingency. This allows extra time to complete all programming and events in case of unforeseen delays.

Additional Acknowledgements and Conditions:

The following are acknowledgements and conditions beyond those already included in the above workplan:

Do you understand and acknowledge the ENRTF repayment requirements if the use of capital equipment changes?

Yes

Do you understand that travel expenses are only approved if they follow the "Commissioner's Plan" promulgated by the Commissioner of Management of Budget or, for University of Minnesota projects, the University of Minnesota plan?

Yes, I understand the Commissioner's Plan applies.

Does your project have potential for royalties, copyrights, patents, sale of products and assets, or revenue generation?

No

Do you understand and acknowledge IP and revenue-return and sharing requirements in 116P.10?

N/A

Do you wish to request reinvestment of any revenues into your project instead of returning revenue to the ENRTF?

N/A

Does your project include original, hypothesis-driven research?

No

Does the organization have a fiscal agent for this project?

Yes, Friends of the Boundary Waters

Does your project include the pre-design, design, construction, or renovation of a building, trail, campground, or other fixed capital asset costing \$10,000 or more or large-scale stream or wetland restoration?

No

Do you propose using an appropriation from the Environment and Natural Resources Trust Fund to conduct a project that provides children's services (as defined in Minnesota Statutes section 299C.61 Subd.7 as "the provision of care, treatment, education, training, instruction, or recreation to children")?

Yes

Do you certify that background checks are performed for background check crimes, as defined in Minnesota Statutes, section 299C.61, Subd. 2, on all employees, contractors, and volunteers who have or may have access to a child to whom children's services are provided by your organization?

Yes

Provide the name(s) and organization(s) of additional individuals assisting in the completion of this project:

Sean Leary, President of Adaptive Wilderness Within Reach & Jill Leary, Secretary & Treasurer of Adaptive Wilderness Within Reach

Do you understand that a named service contract does not constitute a funder-designated subrecipient or approval of a sole-source contract? In other words, a service contract entity is only approved if it has been selected according to the contracting rules identified in state law and policy for organizations that receive ENRTF funds through direct appropriations, or in the DNR's reimbursement manual for non-state organizations. These rules may include competitive bidding and prevailing wage requirements

Yes, I understand