#### Environment and Natural Resources Trust Fund 2011-2012 Request for Proposals (RFP)

#### Subd: 04j

Project Title: Habitat Conservation Partnership (HCP) - Phase VII

Category: D. Land Acquisition for Habitat and Recreation

Total Project Budget: \$	\$3,475,000	
Proposed Project Time Period for the Fund	ng Requested:	3 yrs, July 2011 - June 2014
Other Non-State Funds (secured): \$ 4,400	0,000	

#### Summary:

Nine partners within the Habitat Conservation Partnership will utilize ENRTF funds to restore, enhance, and protect 1,391 acres of priority habitat within delineated focus areas of the state.

Name:	Joe	Pavelko				
Sponso	ring Organization:	Pheasants Fore	ever, Inc.			
Address	: 1783 Buerkle Cir					
	Saint Paul	MN	55110			
•	ne Number: 612- bavelko@pheasants	532-3800 forever.org			 	
Web Ad	www.mnhabitatcor	ridors.org				
Locatio	ו:					
Region:	Statewide					

**Ecological Section:** No. Minnesota Drift and Lake Plains (212N), Minnesota and NE Iowa Morainal (222M), Red River Valley (251A), North Central Glaciated Plains (251B)

County Name: Statewide

City / Township:

#### Table 1 - Overall Project Breakdown (Budget and Accomplishments) 2011 - 2012 - Habitat Conservation Partnership Project Budget Summary (Phase 7) ENRTF Funds Requested - \$3,475,000 Date: 11/7/2010

			Overall Prop	osed Budget		Propo	sed Accompli	shments	
LCCMR Recom	mendation - \$3,475,000	ENRTF Funding Requested	Non-State Funds Proposed	State Funds Proposed	Total Funding (ENRTF, Non-State, State Funds Combined)	ENRTF Funds Acres Proposed	Other Funds Acres Proposed	Total Project Acres Completed	Areas of Focus
1. Project Coordination, Mapping, Data Manage						Acres	Acres	Acres	
a) Coord., Mapping & Data Management SUBTOTAL	Pheasants Forever	\$ 55,000 \$ 55,000		\$ - \$	\$ 55,000 \$ 55.000	10100			NA
2. Restoration & Management		<del>.</del>	Ψ	Ψ	¥ 33,000				
e) Wild Rice/Waterfowl Habitat	Leech Lake Band of Ojibwe	\$ 50,000	\$ 65,000	\$ -	\$ 115,000	550	0	550.0	Cass County, Itasca County, Leech Lake Reservation
g) Restoration & Management – WMAs*	Department of Natural Department, Wildlife	¢ 20.000	¢	s -	¢ 20.000	0	0	0.0	State lands (SNA, WMA) acquired by partners
h) Fisheries Resoration & Enhancement	Department of Natural Resources - Wildlife	\$ 30,000 \$ 200,000		\$ -	\$ 30,000 \$ 200.000	0	0	0.0	Crrek and Lake work in Faribault, Kandiyohi, Otter Tail, Stevens Counties
o) Prairie Pothole Restoration on WPAs	Department of Natural Resources - Fisheries Friends of Detroit Lake Wetland Management District	\$ 200,000 \$ 75.000		-	\$	47	47	94.0	Restoration work on Federal WPAs in Becker and Clay Counties
SUBTOTAL		\$ 75,000 \$ 355,000	• • • • • • • • •	φ - \$ -	\$ 137,000 \$ 502,000	597	47	94.0 644.0	
3. Conservation Easement Programs	·						-		
a) Shoreland Protection Program	Minnesota Land Trust	\$ 450,000	\$ 500.000	\$ -	\$ 950.000	400	0	400	Easement Acquisition in Douglas, Beltrami, Itasca, Becker, Blue Earth, Lac Qui Parle, Wabasha Counties
c) Shallow Lake Conservation Easements	Ducks Unlimited	\$ 500.000		\$ -	\$ 550.000	150	50	200	Easement Acquisition in Douglas, Beltrami,Grant, Swift, and Pope Counties
d) Wetlands Reserve Program	Natural Resources Conservation Service / Ducks Unlimited	\$ 775,000	\$ 4.000.000	\$ -	\$ 4.775.000	0	2,500	2,500	WRP Easement Acquisition in Becker, Big Stone, Douglas, Freeborn, Kandiyohi, Lincoln, Lyon, Meeker, Murray, Steele, Swift, and Waseca Counties
SUBTOTAL		\$ 1,725,000	\$ 4,550,000	\$ -	\$ 6,275,000	550	2,550	3,100	
4. Habitat Acquisition Programs									
									Fee Acquisition of WMA in Lac Qui Parle County, WPAs in Rice and LeSueur Counties
a) WMA/WPA Acquisition beyond Boundaries**	Pheasants Forever	\$ 430,000	\$ 255,000	\$ -	\$ 685,000	85	55	140	Fee Acquisition of WMA/AMA/SNA in Rice, LeSueur, Hubbard, and Kandiyohi Counties
c) Critical Lands Protection Program**	Trust for Public Land	\$ 490,000	\$ 150,000	\$ 410,000	\$ 640,000	44	15	59	Fee Acquisition of WPAs in Blue Earth and
h) Acquisition for MN Valley WMD	Minnesota Valley National Wildlife Refuge Trust, Inc.	\$ 400,000	\$ 400,000	\$ -	\$ 800,000	80	40	120	LeSueur Counties
i) Professional Services***	Department of Natural Resources - Wildlife	\$ 20,000	\$ -	\$ -	\$ 20.000	0	0	0	Professional Services for conveying state lands acquired by HCP partners within project.
SUBTOTAL		\$ 1,340,000	•			209	110	319	
TOTAL									
IUIAL		\$ 3,475,000	\$ 5,502,000	\$ 410,000	\$ 8,977,000	1,356	2,707	4,063	

\* All initial development costs of state lands acquired by partners within this proposal will be funded under proposal 2g. \*\* Within this budget, 10% of funding will be used for restoration of these newly acquired tracts.

\*\*\* Ensures newly acquired state lands can be entered into the appropriate land system, and that restoration and development of newly acquired lands can begin on a timely basis.

Note: There may be unique project identifiers (the letters that follow the activity number) missing within the project budget summary table. Each organization uses the same identifier for each phase of funding to simplify reporting and tracking. Some partners are not participating in this round of funding, which is why some letters under each activity program heading are missing.

# Table 3 - Summary of Partner Proposed Funding and Accomplishments2011 - 2012 - Habitat Conservation Partnership Project Budget Summary (Phase 7)ENRTF Funds Requested - \$3,475,000Date: 11/7/2010

					Proposed I	Project Funding	g			Propose	ed Accomp	lishments
Partner	Activity	Project Coordination, Mapping, Data Management	Restoration and Management	Conservation Easement Acquisition	Fee Title Acquisition	Total ENRTF Funding Requested	Non-State Funds Proposed	State Funds Proposed	Total Funding (ENRTF, Non- State, State Funds Combined)	ENRTF Acres Proposed	Other Funds Acres	Total Project Acres Completed
Pheasants Forever	1a - Project Coordination, Mapping, Data Management / 4a - WMA/WPA Acquisition beyond Boundaries	\$ 55,000			\$ 430,000	\$ 485,000	\$ 255,000		\$ 740,000	85	55	140
Leech Lake Band of Ojibwe	2e - Wild Rice / Waterfowl Habitat		\$ 50,000			\$ 50,000	\$ 65,000		\$ 115,000	550		550
Department of Natural Resources	2g - WMA restoration and management / 2h - Fisheries restoration and management / 4i - Professional Services		\$ 230,000		\$ 20,000	\$ 250,000			\$ 250,000	35	0	35
Friends of Detroit Lakes Wetland Management District	2o - Prairie Pothole Restoration on WPAs		\$ 75,000			\$ 75,000	\$ 82,000		\$ 157,000	47	47	94
Minnesota Land Trust	3a - Shoreland Protection Program			\$ 450,000		\$ 450,000	\$ 500,000		\$ 950,000	400	0	400
Ducks Unlimited (NRCS) Trust for Public	3c - Shallow Lake Conservation Easements 4c - Critical Lands Protection			\$ 1,275,000		\$ 1,275,000	\$ 4,050,000	\$-	\$ 5,325,000	150	2,550	2,700
Land	Program				\$ 490,000	\$ 490,000	\$ 150,000	\$ 410,000	\$ 1,050,000	44	15	59
Minnesota Valley National Wildlife Refuge Trust	4h - Acquisition for MN Valley WMD				\$ 400,000	\$ 400,000	\$ 400,000	\$-	\$ 800,000	80	40	120
		\$ 55,000	\$ 355,000	\$ 1,725,000	\$ 1,340,000	\$ 3,475,000	\$ 5,502,000	\$ 410,000	\$ 7,175,000	1,391	2,707	4,098

### 2011-2012 MAIN PROPOSAL

PROJECT TITLE: Habitat Conservation Partnership – Phase 7

#### I. PROJECT STATEMENT

The Habitat Conservation Partnership restores, enhances and conserves habitat for the purpose of sustaining fish, wildlife and plant communities for all generations. The Partnership provides for a statewide coordination of existing federal, state and private land and water conservation programs. The project focuses these programs and resources on identified project focus areas that have high potential for restoring and enhancing functional habitats benefiting Minnesota. Minnesota's Habitat Conservation Partnership (HCP or Partnership), was formed in 2000 to provide a framework for landscape scale conservation in partnership with the Environmental Trust Fund.

The work of the Partnership has three main objectives:

1) **Partnership**: working together to accelerate existing programs and identify new opportunities that build upon our investments in habitat.

2) **Focus**: working within scientifically-selected priority project areas where resource conservation priorities and opportunity overlap.

3) **Leverage**: bringing other, non-state resources to bear on Minnesota's conservation need to accelerate habitat conservation, thereby maximizing the results of funding through the Minnesota Environment and Natural Resources Trust Fund.

The increasing pressures on land and water resources within these priority areas coupled with the possible devastating effects of the gulf oil spill on Minnesota's migratory bird populations is evidence that the need for habitat restoration and protection is more important than ever. The HCP is strategically focusing on water resources and wildlife habitat to maximize and accelerate benefits not only for migratory birds, but also to improve water quality, build habitat complexes, increase ecosystem function, and increase public recreation opportunities. For the Phase 7 proposal, partner conservation efforts will be focused within the defined eleven HCP project areas to restore, enhance, or protect a total of 4,098 acres.

#### **II. DESCRIPTION OF PROJECT ACTIVITIES**

Activity 1: Project Coordination, Mapping and Data Management Budget: \$ 55,000

Project coordinator will coordinate all aspects of the partnership, including mapping, data management and reporting to LCCMR.

Outcome	Completion Date
1. Project Coordination, Mapping and Data Management	June 30, 2013

#### Activity 2: Habitat Restoration and Management

Budget: \$ 354,000

Partners will use ENRTF funds to restore, enhance, and manage 632 acres of priority wetland, shoreland, prairie, grassland, lakeshore, shallow lake, forest, bluff land, stream and river habitat

(an additional 47 acres will be protected with \$147,000 of non-state funds). Please see Table 1 and the individual partner proposals for further detail.

Outcome	Completion Date
1. Restore, enhance, and manage 632 acres	June 30, 2013

#### Activity 3: Conservation Easement Acquisition

Budget: \$ 1,725,000

Partners will use ENRTF funds to acquire the perpetual rights from willing sellers to permanently protect 550 acres of priority wetland, shoreland, prairie, grassland, lakeshore, shallow lake, forest, bluff land, stream and river habitat (an additional 2,500 acres will be protected with \$4,550,000 of non-state funds). Depending on the specific partner easement program, public access may or may not be granted. Please see Table 1 and the individual partner proposals for further detail.

Outcome	Completion Date
1. Acquire easements 550 acres	June 30, 2013

#### Activity 4: Fee-Title Acquisition

Budget: \$ 1,341,000

From willing sellers, partners will use ENRTF funds to acquire in fee-title 209 acres to permanently protect priority wetland, shoreline, prairie, grassland, lakeshore, shallow lake, forest, bluff land, stream and river habitat (an additional 110 acres will be acquired with \$805,000 of non-state funds). Initial development of the newly acquired parcels will be funded with this proposal's grant funds. In addition, all restoration costs are included within each acquisition partner budgets and will be funded with this proposal's grant funds. All acquisitions will be open for public use. Please see Table 1 and the individual partner proposals for further detail.

Outcome	Completion Date
1. Acquire fee-title 209 acres	June 30, 2013

#### **III. PROJECT STRATEGY**

#### A. Project Team/Partners

There are nine active HCP partners in this proposal phase -- Ducks Unlimited, Friends of the Detroit Lakes Wetland Management District, Leech Lake Band of Ojibwe, Minnesota Department of Natural Resources (Wildlife, Fisheries), Minnesota Land Trust, Minnesota Valley National Wildlife Refuge Trust, Inc., Pheasants Forever, Trust For Public Land, and the USDA Natural Resources Conservation Service. Our work includes dozens and perhaps hundreds of partners coming into contact with the LCCMR and Minnesota Environment and Natural Resources Trust Fund including private landowners, local conservation interests, corporations, local government, civic groups, and donors. It also engages thousands of individual members and volunteers of NGO partners. Please see the Table 1 attachment for a summary of partners proposed work.

#### **B. Timeline Requirements**

We propose a two year grant beginning July 1, 2011 and ending on June 30, 2013.

#### C. Long-Term Strategy and Future Funding Needs

If funded, this proposal will fund the tenth year of a proposed 10-biennia partnership. Over the life of the Partnership, partners have leveraged the ETF grants threefold with other non-state funds from local, federal and private sources. This unique Partnership exists as a result of the desire of LCCMR to encourage conservation partners to work together as a statewide collaboration to focus resources and bring additional funds to Minnesota's wildlife habitat resources. We are 18 formal partner agencies and organizations recognized for an ability to achieve the mission of restoring, enhancing and conserving habitat for the purpose of sustaining fish, wildlife and native plant communities for all generations.

After nine years and the restoration, enhancement, and protection of over 150,000 acres of wildlife habitat, the Partnership is in the process of undertaking a programmatic evaluation. The evaluation will be used to better measure the effectiveness and work of the Partnership and will help to shape the future of the Habitat Conservation Partnership.

## 2011-2012 Detailed Project Budget

Habitat Conservation Partnership - Overall Budget - Phase 7

#### IV. TOTAL TRUST FUND REQUEST BUDGET 2 years

BUDGET ITEM	AMOUNT
<b>Personnel:</b> All personnel expenditures are detailed within individual proposals.	\$ 473,543
<b>Contracts:</b> All contract expenditures are detailed within individual proposals.	\$ 964,000
Equipment/Tools/Supplies: All equipment expenditures are detailed within	
individual proposals.	\$ 40,588
Professional/Technical Services: All professional/technical services expenditures	
are detailed within individual proposals.	\$ 20,000
Acquisition (Fee Title or Permanent Easements): 1,100 acres of Easements	
(Held by DU and MLT). 600 acres of Fee Title acquisition (Held by MNDNR and	
USFWS).	\$ 1,808,869
Travel: All travel expenditures are detailed within individual proposals.	\$ 28,000
Easement Stewardship Fund: Stewardship for long-term monitoring and	
management on approximatley 10 conservation easements (Held by MLT and DU).	
	\$ 140,000
TOTAL ENVIRONMENT & NATURAL RESOURCES TRUST FUND \$ REQUEST	\$ 3,475,000

#### **V. OTHER FUNDS**

SOURCE OF FUNDS	AMOUNT	<u>Status</u>
Other Non-State \$ Being Applied to Project During Project Period: Sources of		Secured
these funds are non-state (such as federal funds and private funds) and will not		and/or
leverage any other state funds. Expenditures are detailed within individual		Pending
proposals.	\$ 5,502,000	
Other State \$ Being Applied to Project During Project Period: Other state funds		Secured
may come from bonding or other state conservation grants. Expenditures are		and/or
detailed within individual proposals.	\$ 410,000	Pending
In-kind Services During Project Period: Detailed in individual proposals.	\$ 30,498	
Remaining \$ from Current ENRTF Appropriation (if applicable):		Unspent,
Phase VI (2009) - \$3,235,397 ETF Phase VI		Committed
Supplement (2010) - \$1,400,000 ETF		and/or
		Legally
	\$ 5,871,351	Obligated
Funding History: Phase II (2003) - \$4,850,000 ETF and \$19,550,504 other non-		
state funds - complete		
Phase III (2005) - \$4,062,000 ETF and \$12,321,671 other non-state funds -		
complete		
Phase IV (2007) - \$4,200,000 ETF and \$11,881,964 other non-state funds -		
complete		
Phase V (2008) - \$3,150,000 ETF and \$6,732,580 other non-state funds - Complete		
Phase VI (2009) - \$3,375,000 ETF and at least \$3,725,513 other non-state funds -		
Grant period ending June 30, 2011 Phase VI		
Supplement (2010) - \$1,400,000 ETF and at least \$2,470,000 other non-state		
funds - Grant period ending June 30, 2012		
** Total \$21,037,000 ETF and \$56,682,232 other non-state funds**		
	\$21,037,000	

#### Table 2 - ENRTF Funding Request Budget Breakdown

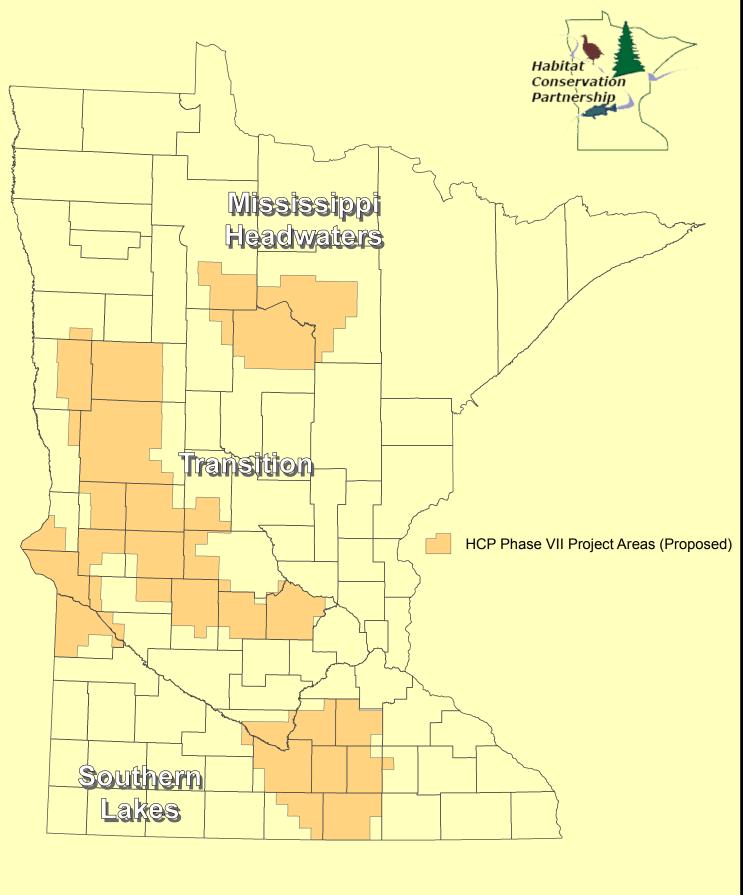
2011 - 2012 - Habitat Conservation Partnership Project Budget Summary (Phase 7) ENRTF Funds Requested - \$3,475,000 Date: 11/7/2010

200mil Recommen	dation - \$3,475,000	Per	rsonnel	Contracts	Ac	quisition	Travel	Stewardship	Professional / Technical	Supplies	т	otal ENRTF Funds	Budget Explanation
. Project Coordination, Mapping, D	ata Management												•
) Coord., Mapping & Data													Personnel - Staff to manage and coordinate the program for two years / Contracts - manage the mapping and database for two years
Management	Pheasants Forever	\$	25.000	\$ 30.0	00						\$	55.000	
SUBTOTAL		Ŝ	25.000	\$ 30,0		-	\$ -	\$ -	s -	\$	- \$	55.000	
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2. Restoration & Management													
. Restoration & Management		1			1	1				1	-		Personnel - Plant Ecologist (.15 FTE, 2vrs), GIS Specialist (.10 FTE, 2vrs), 2 Field Technicians (.04 FTE x 2 techs, 2 vrs), 2 Field
													Technicians (.02 FTE x 2 techs, 2 yrs ) / Contracts - High resolution aerial imagery / Supplies - Clemson leveler kits, water control
e) Wild Rice/Waterfowl Habitat	Leech Lake Band of Ojibwe	\$	39,000	\$ 4,0	00		\$ 1,000			\$6,	000 \$	50,000	parts and hardware, seed / Travel - In state
													Personnel - Temporary or intermittent staff for initial site facility development and habitat restoration work / Contracts - DNR
) Restoration & Management –	Department of Natural Resources -	-											Management Resources, Land Surveys, Historical/cutral review contracts. / Equipment/Tools/Supplies: For initial facility development
VMAs*	Wildlife	\$	5.000	\$ 5.0	00		\$ 5.000			\$ 15.	000 \$	30.000	and restoration, Supplies include gravel for parking lots, posts, signs and seed. / Travel - Fleet costs for vehicles and equipment.
				1 . 7 .									Personnel - Two temporary staff or interns working full time for the summer on habitat work for two years / Contracts - professional
													services work Ex: Enginerring designs, Land Surveys, Historical/cultral review . Also low bid contracts for implementation of project
) Fisheries Resoration &	Department of Natural Resources -												/ Equipment/Tools/Supplies – Two lake arration systems and the electrical cords / Travel – Fleet costs for vehicles and heavy
Enhancement	Fisheries	e.	20.000	\$ 150.0	00		\$ 10.000			\$ 20.		200.000	
Ennancement	Friends of Detroit Lake Wetland	¢	20,000	\$ 150,C	00		\$ 10,000			\$     20,	JUU \$	200,000	equipment.
													Quality of the sector of the sector framework
<ul> <li>Prairie Pothole Restoration on WPA</li> </ul>	is Management District			\$ 75,0							\$	,	Contracts - hire contractors for wetland restoration work
SUBTOTAL		\$	64,000	\$ 234,0	00 \$	-	\$ 16,000	\$-	\$-	\$ 41,	000 \$	355,000	
) Shoreland Protection Program													Personnel - 1 FTE over two years / Acquisition pf Permanent Easements - Includes purchase price of conservation easement(s); titl
a Shureland Protection Prodram	Minnesota Land Trust	\$	140.000		\$	215.000	\$ 5.000	\$ 90.000			\$	450.000	work, insurance, etc.; maps, GIS (including project mapping by Community GIS); film; other (including appraisals, surveys, recording fees. etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund
a) Shoreland Protection Program	Minnesota Land Trust	\$	140,000		\$	215,000	\$ 5,000	\$ 90,000			\$	450,000	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund
,	Minnesota Land Trust	\$	140,000		\$	215,000	\$ 5,000	\$ 90,000			\$	450,000	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund Personnel8 FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals,
c) Shallow Lake Conservation		\$	,	\$ 25.0	\$ 00 \$	,	,	+			\$		fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund Personnel8 FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals, Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and
) Shallow Lake Conservation	Minnesota Land Trust Ducks Unlimited	\$ \$	140,000	\$ 25,0	\$ 00 \$	215,000 300,000	\$ 5,000 \$ 5,000	+			\$		fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund Personnel8 FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals. Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and maintenance of acquired easements / Travel in state
) Shallow Lake Conservation	Ducks Unlimited	\$ \$	,	\$ 25,0	\$ 00 \$	,	,	+			\$		fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund Personnel8 FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and maintenance of acquired easements / Travel in state Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering
) Shallow Lake Conservation Easements	Ducks Unlimited Natural Resources Conservation	\$	120,000	÷•,•		,	,	+			\$	500,000	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund Personnel8 FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals. Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and maintenance of acquired easements / Travel in state Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering technician (20% FTE) (60% salary, 40% benefits) / Contracts: professional services contracts for six (6) WRP wetland restoration fie
<ul> <li>A Second S</li></ul>	Ducks Unlimited	\$	120,000	\$ 675,0	00	300,000	\$ 5,000	\$ 50,000			\$	500,000 775,000	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund Personnel8 FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and maintenance of acquired easements / Travel in state Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering
) Shallow Lake Conservation asements	Ducks Unlimited Natural Resources Conservation	\$ \$ \$	120,000	÷•,•	00	,	\$ 5,000	+	\$-	\$	\$ \$ • \$	500,000	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund Personnel8 FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and maintenance of acquired easements / Travel in state Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering technician (20% FTE) (60% salary, 40% benefits) / Contracts: professional services contracts for six (6) WRP wetland restoration fie
a) Shallow Lake Conservation Easements a) Wetlands Reserve Program SUBTOTAL	Ducks Unlimited Natural Resources Conservation	\$ \$ \$ <b>\$</b>	120,000	\$ 675,0	00	300,000	\$ 5,000	\$ 50,000	\$ <u>-</u>	\$	\$ \$ \$ •	500,000 775,000	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund Personnel8 FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals, Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and maintenance of acquired easements / Travel in state Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering technician (20% FTE) (60% salary, 40% benefits) / Contracts: professional services contracts for six (6) WRP wetland restoration fie
Shallow Lake Conservation     Easements      Wetlands Reserve Program     SUBTOTAL      Habitat Acquisition Programs	Ducks Unlimited Natural Resources Conservation	\$ \$ <b>\$</b>	120,000	\$ 675,0	00	300,000	\$ 5,000	\$ 50,000	\$ -	\$	\$ \$ \$ - \$	500,000 775,000	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund Personnel8 FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals, Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and maintenance of acquired easements / Travel in state Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering technician (20% FTE) (60% salary, 40% benefits) / Contracts: professional services contracts for six (6) WRP wetland restoration fie technicians to promote and help NRCS secure WRP easements and contract engineering work.
a) Shallow Lake Conservation Easements b) Wetlands Reserve Program SUBTOTAL b. Habitat Acquisition Programs b) WMA/WPA Acquisition beyond b)	Ducks Unlimited Natural Resources Conservation Service / Ducks Unlimited	\$ \$ \$	120,000 100,000 <b>360,000</b>	\$ 675,0	00	300,000 515,000	\$ 5,000 \$ 10,000	\$ 50,000	\$ -	\$	\$ \$ • \$	500,000 775,000 <b>1,725,000</b>	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund Personnel8 FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals, Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and maintenance of acquired easements./ Travel in state Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering technician (20% FTE) (60% salary, 40% benefits) / Contracts: professional services contracts for six (6) WRP wetland restoration fie technicians to promote and help NRCS secure WRP easements and contract engineering work. Staff expenses including salaries and benefits (.35 FTE Total - 72% sarary, 28% benefits) / Acquisition (Fee Title): Includes purchase
a) Shallow Lake Conservation assements b) Wetlands Reserve Program SUBTOTAL b. Habitat Acquisition Programs b) WMA/WPA Acquisition beyond b)	Ducks Unlimited Natural Resources Conservation	\$ \$ \$ <b>\$</b>	120,000	\$ 675,0	00	300,000	\$ 5,000	\$ 50,000	\$ <u>-</u>	\$	\$ \$ - \$	500,000 775,000 <b>1,725,000</b>	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund Personnel8 FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals. Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and maintenance of acquired easements / Travel in state Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering technician (20% FTE) (60% salary, 40% benefits) / Contracts: professional services contracts for six (6) WRP wetland restoration fie technicians to promote and help NRCS secure WRP easements and contract engineering work.
Shallow Lake Conservation     Sasements      Wetlands Reserve Program     SUBTOTAL      Habitat Acquisition Programs ) WMA/WPA Acquisition beyond Boundaries**	Ducks Unlimited Natural Resources Conservation Service / Ducks Unlimited Pheasants Forever Trust for Public Land	\$ \$ \$ \$	120,000 100,000 <b>360,000</b>	\$ 675,0	00	300,000 515,000	\$ 5,000 \$ 10,000	\$ 50,000	\$ -	\$	\$ \$ - \$ \$	500,000 775,000 <b>1,725,000</b> 430,000	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund Personnel8 FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and maintenance of acquired easements / Travel in state Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering technician (20% FTE) (60% salary, 40% benefits) / Contracts: professional services contracts for six (6) WRP wetland restoration file technicians to promote and help NRCS secure WRP easements and contract engineering work. Staff expenses including salaries and benefits (.35 FTE Total - 72% sarary, 28% benefits) / Acquisition (Fee Title): Includes purchase
	Ducks Unlimited Natural Resources Conservation Service / Ducks Unlimited Pheasants Forever Trust for Public Land Minnesota Valley National Wildlife	\$ \$ \$ \$	120,000 100,000 <b>360,000</b>	\$ 675,0	00	300,000 515,000 403,000 490,000	\$ 5,000 \$ 10,000	\$ 50,000	\$ -	\$	\$ \$ • \$	500,000 775,000 <b>1,725,000</b> 430,000 490,000	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund         Personnel8 FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals         Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and         maintenance of acquired easements / Travel in state         Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering technician (20% FTE) (60% salary, 40% benefits) / Contracts: professional services contracts for six (6) WRP wetland restoration fit technicians to promote and help NRCS secure WRP easements and contract engineering work.         Staff expenses including salaries and benefits (.35 FTE Total - 72% sarary, 28% benefits) / Acquisition (Fee Title): Includes purchase price, title work, surverys, appraisals, etc. / Travel in state / Restoration costs included for all acquired lands         Fee Title Acquisition and restoration costs of acquired lands.
a) Wetlands Reserve Program BUBTOTAL BUBTOTAL BUBTOTAL BUMA/WPA Acquisition Programs BUMA/WPA Acquisition beyond Boundaries** C) Critical Lands Protection Program**	Ducks Unlimited Natural Resources Conservation Service / Ducks Unlimited Pheasants Forever Trust for Public Land Minnesota Valley National Wildlife Refuge Trust, Inc.		120,000 100,000 <b>360,000</b>	\$ 675,0	00	300,000 515,000 403,000	\$ 5,000 \$ 10,000	\$ 50,000	\$ -	\$	\$ \$ - \$	500,000 775,000 <b>1,725,000</b> 430,000 490,000	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund         Personnel - & FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals.         Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and         maintenance of acquired easements / Travel in state         Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering         technician (20% FTE) (60% salary, 40% benefits) / Contracts: professional services contracts for six (6) WRP wetland restoration fie         technicians to promote and help NRCS secure WRP easements and contract engineering work.         Staff expenses including salaries and benefits (.35 FTE Total - 72% sarary, 28% benefits) / Acquisition (Fee Title): Includes purchase price, title work, surverys, appraisals, etc. / Travel in state / Restoration costs included for all acquired lands
a) Shallow Lake Conservation Easements b) Wetlands Reserve Program SUBTOTAL b. Habitat Acquisition Programs	Ducks Unlimited Natural Resources Conservation Service / Ducks Unlimited Pheasants Forever Trust for Public Land Minnesota Valley National Wildlife Refuge Trust, Inc. Department of Natural Resources -		120,000 100,000 <b>360,000</b>	\$ 675,0	00	300,000 515,000 403,000 490,000	\$ 5,000 \$ 10,000	\$ 50,000	\$ -	\$	\$ - \$ - \$ - \$	500,000 775,000 <b>1,725,000</b> 430,000 490,000	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund         Personnel - & FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals         Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and         maintenance of acquired easements / Travel in state         Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering         technician (20% FTE) (60% salary, 40% benefits) / Contracts: professional services contracts for six (6) WRP wetland restoration fit         technicians to promote and help NRCS secure WRP easements and contract engineering work.         Staff expenses including salaries and benefits (.35 FTE Total - 72% sarary, 28% benefits) / Acquisition (Fee Title): Includes purchas         price, title work, surverys, appraisals, etc. / Travel in state / Restoration costs included for all acquired lands         Fee Title Acquisition and restoration costs of acquired lands.
a) Wetlands Reserve Program BUBTOTAL BUBTOTAL BUBTOTAL BUMA/WPA Acquisition Programs BUMA/WPA Acquisition beyond Boundaries** C) Critical Lands Protection Program**	Ducks Unlimited Natural Resources Conservation Service / Ducks Unlimited Pheasants Forever Trust for Public Land Minnesota Valley National Wildlife Refuge Trust, Inc.		120,000 100,000 <b>360,000</b>	\$ 675,0	00	300,000 515,000 403,000 490,000	\$ 5,000 \$ 10,000	\$ 50,000	\$ - \$ 20.000	\$	\$ \$ - \$ \$ \$ \$ \$	500,000 775,000 <b>1,725,000</b> 430,000 490,000	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund         Personnel - & FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals, Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and maintenance of acquired easements / Travel in state         Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering technician (20% FTE) (60% salary, 40% benefits) / Contracts: professional services contracts for six (6) WRP wetland restoration fie technicians to promote and help NRCS secure WRP easements and contract engineering work.         Staff expenses including salaries and benefits (.35 FTE Total - 72% sarary, 28% benefits) / Acquisition (Fee Title): Includes purchase price, title work, surverys, appraisals, etc. / Travel in state / Restoration costs included for all acquired lands         Fee Title Acquisition       Per Easement Second Lands         Fee Title Acquisition       Priofessional - cegal Fees, survey costs, negotiations, closings, etc. for conveying partner state acquired lands to DNR.
Shallow Lake Conservation     asements      Wetlands Reserve Program     SUBTOTAL      Habitat Acquisition Programs ) WMA/WPA Acquisition beyond Boundaries** ) Critical Lands Protection Program** ) Acquisition for MN Valley WMD	Ducks Unlimited Natural Resources Conservation Service / Ducks Unlimited Pheasants Forever Trust for Public Land Minnesota Valley National Wildlife Refuge Trust, Inc. Department of Natural Resources -		120,000 100,000 <b>360,000</b> 25,000	\$ 675,0	00	300,000 <b>515,000</b> 403,000 490,000 400,000	\$ 5,000 \$ 10,000 \$ 2,000	\$ 50,000	\$ 20,000	\$	\$ \$ - \$ \$ \$ \$ \$ \$	500,000 775,000 <b>1,725,000</b> 430,000 490,000 400,000 20,000	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund         Personnel - & FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals         Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and         maintenance of acquired easements / Travel in state         Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering         technician (20% FTE) (60% salary, 40% benefits) / Contracts: professional services contracts for six (6) WRP wetland restoration fit         technicians to promote and help NRCS secure WRP easements and contract engineering work.         Staff expenses including salaries and benefits (.35 FTE Total - 72% sarary, 28% benefits) / Acquisition (Fee Title): Includes purchas         price, title work, surverys, appraisals, etc. / Travel in state / Restoration costs included for all acquired lands         Fee Title Acquisition         Fee Title Acquisition         Professional - Legal Fees, survey costs, negotiations, closings, etc. for conveying partner state acquired lands to DNR.
Shallow Lake Conservation asements      Wetlands Reserve Program     SUBTOTAL      Habitat Acquisition Programs      WMA/WPA Acquisition beyond oundaries**      Oritical Lands Protection Program**      Acquisition for MN Valley WMD      Professional Services***	Ducks Unlimited Natural Resources Conservation Service / Ducks Unlimited Pheasants Forever Trust for Public Land Minnesota Valley National Wildlife Refuge Trust, Inc. Department of Natural Resources -		120,000 100,000 <b>360,000</b>	\$ 675,0	00	300,000 515,000 403,000 490,000	\$ 5,000 \$ 10,000	\$ 50,000		\$	\$ \$ - \$ \$ \$ \$ \$	500,000 775,000 1,725,000 430,000 490,000 400,000	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund         Personnel - & FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals         Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and         maintenance of acquired easements / Travel in state         Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering         technician (20% FTE) (60% salary, 40% benefits) / Contracts: professional services contracts for six (6) WRP wetland restoration fit         technicians to promote and help NRCS secure WRP easements and contract engineering work.         Staff expenses including salaries and benefits (.35 FTE Total - 72% sarary, 28% benefits) / Acquisition (Fee Title): Includes purchas         price, title work, surverys, appraisals, etc. / Travel in state / Restoration costs included for all acquired lands         Fee Title Acquisition         Fee Title Acquisition         Professional - Legal Fees, survey costs, negotiations, closings, etc. for conveying partner state acquired lands to DNR.
Shallow Lake Conservation asements Wetlands Reserve Program SUBTOTAL Habitat Acquisition Programs WMA/WPA Acquisition beyond oundaries** Critical Lands Protection Program** Acquisition for MN Valley WMD Professional Services***	Ducks Unlimited Natural Resources Conservation Service / Ducks Unlimited Pheasants Forever Trust for Public Land Minnesota Valley National Wildlife Refuge Trust, Inc. Department of Natural Resources -		120,000 100,000 <b>360,000</b> 25,000	\$ 675,0 \$ 700,0 \$	00 \$ 00 \$ \$ \$ \$ - \$	300,000 <b>515,000</b> 403,000 490,000 400,000	\$ 5,000 \$ 10,000 \$ 2,000 \$ 2,000	\$ 50,000 \$ 140,000	\$ 20,000 \$ 20,000	\$	\$ - \$ - \$ - \$	500,000 775,000 <b>1,725,000</b> 430,000 490,000 400,000 20,000	fees, etc.) / Travel In State / Stewardship - Conservation Easement Monitoring, Management, and Enforcement Fund         Personnel - & FTE/year over two years, 60% salary 40% benefits / Contracts - Restoration work of upland and wetlands, Appraisals         Professional services for easement acquisition / Permanent Easement Acquisition / Stewardship - long term monitoring and         maintenance of acquired easements / Travel in state         Personnel - wages and benefits for DU biologist (30% FTE) and manager (10% FTE) DU engineer (30% FTE) and engineering         technician (20% FTE) (60% salary, 40% benefits) / Contracts: professional services contracts for six (6) WRP wetland restoration fit         technicians to promote and help NRCS secure WRP easements and contract engineering work.         Staff expenses including salaries and benefits (.35 FTE Total - 72% sarary, 28% benefits) / Acquisition (Fee Title): Includes purchas         price, title work, surverys, appraisals, etc. / Travel in state / Restoration costs included for all acquired lands         Fee Title Acquisition         Fee Title Acquisition         Professional - Legal Fees, survey costs, negotiations, closings, etc. for conveying partner state acquired lands to DNR.

\* All initial development costs of state lands acquired by partners within this proposal will be funded under proposal 2g.
 \*\* Within this budget, 10% of funding will be used for restoration of these newly acquired tracts.

\*\*\* Ensures newly acquired state lands can be entered into the appropriate land system, and that restoration and development of newly acquired lands can begin on a timely basis.

# Habitat Conservation Partnership Proposed Phase VII Project Areas



Page 9 of 10

11/14/2010

Subd. 04j Overall

#### Pheasants Forever, Inc. – Organization Description and Project Manager Qualifications

#### **Organization Description**

Pheasants Forever is a non-profit 501(c)3 conservation organization dedicated to improving pheasant and other wildlife populations through habitat restoration and development, changes in land management policies and public awareness and education. Pheasants Forever was incorporated in 1982 here in Minnesota and was established out of concern for the decline in pheasant populations. Today, Pheasants Forever has over 115,000 members and 650 chapters nationwide doing grassroots conservation. In Minnesota, Pheasants Forever has 22,000 members and 76 chapters. Since inception, Pheasants Forever in Minnesota has spent over \$16,000,000 on conservation resulting in the development of over 40,000 acres of nesting cover, 62,000 acres of food plots, 9,000 acres of wetlands, and 17,000 acres of land acquisition. PF in Minnesota has also planted 3.2 million trees.

#### **Project Manager Qualifications**

Joe Pavelko, MN Director of Conservation Programs Pheasants Forever, Inc. 7975 Acorn Circle, Victoria, MN 55386 B.A. Biology - St. Olaf College - Northfield, MN, 2004 B.A. Environmental Studies - St. Olaf College - Northfield, MN, 2004



Also, the project manager administered or is currently administering the following grants: LSOHC Prairie Heritage Fund, LSOHC WPA Acceleration, Small NAWCA Grants, Standard NAWCA Grants, CPL Grants, HCP Phase V, VI, VI Supplement.

Previous Work Experience Friends of the MN Valley - Conservation Projects Manager, 2007 - 2009 MN Valley NWR Trust, Inc. - Conservation Projects Manager, 2006 - 2009

Restoration Ecology Certificate - University of Idaho - Moscow, ID, 2009