LCCMR Member 2024 Strategic Planning Process Survey - Results

LCCMR members have expressed interest in spending time on strategic planning in 2024. The LCCMR is required to adopt a strategic plan for making expenditures from the ENRTF every 6 years and review the plan every 2 years. The current strategic plan was adopted on July 1, 2020. With the exception of a few minor revisions, it is essentially the same strategic plan the LCCMR has worked under since 2009. In 2019, the commission conducted an extensive strategic planning process but did not achieve a final consensus on a new strategic plan.

This survey is intended to help the LCCMR determine the desired scope of a 2024 strategic planning process in terms of content and process. Alternatively, you may complete this survey online by following a link provided in a September 19 email you received from staff. If you could complete this survey by Monday, September 25, staff would greatly appreciate it.

L.	Do you think the strategic planning process shoul	d result in:			
	 □ A revised version of the current strategic plan and RFP (7 members selected) □ A new strategic plan and RFP (6 members selected) 				
	Do you think the strategic planning process should 13 responses	d result in:			
	53.8%	 A revised version of the current strategic plan and RFP A new strategic plan and RFP 			

2. The current strategic plan includes the following vision statement for the ENRTF:

Conclusion: Inconclusive

LCCMR Action Needed

All Minnesotans have an obligation to use and manage our natural resources in a manner that promotes wise stewardship and enhancement of the state's resources for ourselves and future generations. The Environment and Natural Resources Trust Fund is a perpetual fund that provides a legacy from one generation of Minnesotans to the many generations to follow. It shall be used

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to preserve, protect, restore, and enhance all of the bountiful, rare, and threatened natural resources that are the collective heritage of every Minnesotan. It shall also be used to nurture a sense of responsibility by all and to further our understanding of Minnesota's resource base and the consequences of human interaction with the environment.

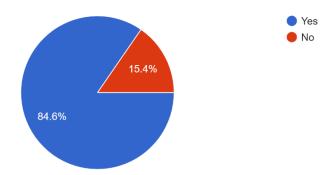
The vision statement was last revised in 2014.

Do you think the commission should revise the ENRTF vision statement as part of any upcoming strategic planning process?

- ☐ Yes (11 members selected)
- □ No (2 members selected)

The current strategic plan includes the following vision statement for the ENRTF: "All Minnesotans have an obligation to use and manage our natural r... part of any upcoming strategic planning process?

13 responses



Conclusion: Review and revise the vision statement as part of any upcoming strategic planning process.

3. The current strategic plan includes the following mission statement for the ENRTF:

The mission of the Environment and Natural Resources Trust Fund is to ensure a long-term secure source of funding for environmental and natural resource activities whose benefits are realized only over an extended period of time.

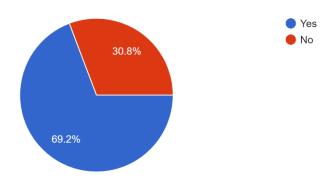
The mission statement has not been revised since 1990.

Do you think the commission should revise the ENRTF mission statement as part of any upcoming strategic planning process?

- ☐ Yes (9 members selected)
- □ No (4 members selected)

The current strategic plan includes the following mission statement for the ENRTF: "The mission of the Environment and Natural Resources Trust Fund ...part of any upcoming strategic planning process?

13 responses



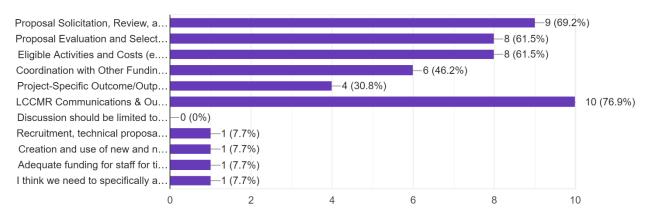
Conclusion: Review and revise the mission statement as part of any upcoming strategic planning process.

- 4. The strategic plan for the ENRTF is required at least to include goals for funding, strategies for achieving those goals, areas of emphasis for funding, and measurable outcomes. In addition to that core content, what do you think should be discussed as part of the 2024 strategic planning effort?
 - ☐ Proposal Solicitation, Review, and Recommendation Process (e.g., reaching new organizations, making the process more accessible, staff and member proposal review process) (9 members selected)
 - ☐ Proposal Evaluation and Selection Criteria (8 members selected)
 - ☐ Eligible Activities and Costs (e.g., Are there certain capital projects that should not be eligible for funding? Should there be a limit on how long the ENRTF is used to fund ongoing programs? Should the ENRTF cover certain overhead and administrative costs? Is the ENRTF authorized to fund local recreation projects outside of the metro area?) (8 members selected)
 - ☐ Coordination with Other Funding Programs (6 members selected)
 - ☐ Project-Specific Outcome/Output Metrics and Evaluation (4 members selected)
 - ☐ LCCMR Communications & Outreach: Goals and Strategies (10 members selected)
 - ☐ Discussion should be limited to the core content. (no members selected)
 - ☐ Other (please specify):
 - Creation and use of new and novel technologies to enhance the mission.
 - Adequate funding for staff for timely outcomes. No more capital projects need a good definition. Good LCCMR attendance!

- I think we need to specifically address inclusion of indigenous nations as priorities for the next strategic cycle as part of vision, mission, and rfp priorities.
- Recruitment, technical proposal assistance, and outreach for lower capacity, rural, and underrepresented communities and populations (geography and other demographics).

The strategic plan for the ENRTF is required at least to include goals for funding, strategies for achieving those goals, areas of emphasis for fundin...sed as part of the 2024 strategic planning effort?

13 responses



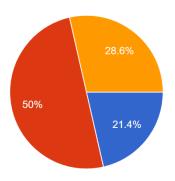
Conclusion: Include the following as part of any strategic planning discussion:

LCCMR Communications & Outreach

Proposal Solicitation, Review, and Recommendation Process

How	vido you think the LCCMR should develop a new or revised strategic plan? (Please select one)
	Subject area subcommittees are formed to report back to the full commission on
	recommendations for goals, strategies, areas of emphasis, and measurable outcomes for that subject area. (3 members selected)
	A strategic planning subcommittee is formed to develop a draft strategic plan for consideration by the full commission. (7 members selected)
	All discussions and work are conducted with the full commission. (4 members selected)
	Other (please specify):

How do you think the LCCMR should develop a new or revised strategic plan? 14 responses



- Subject area subcommittees are formed to report back to the full commission on recommendations for goals, strategies, areas of emphasis, and measurable outcomes for that subject area.
- A strategic planning subcommittee is formed to develop a draft strategic plan for consideration by the full commission.
- All discussions and work are conducted with the full commission.

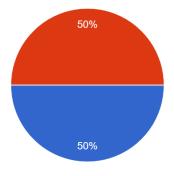
Conclusion: Create a subcommittee to help develop a new or revised strategic plan.

6. If you think all discussions and work should be conducted with the full commission, which would you prefer:

- ☐ Discussions occur at intensive one- or two-day retreats/workshops. (5 members selected)
- ☐ Discussions occur over the course of multiple LCCMR meetings. (5 members selected)

If you think all discussions and work should be conducted with the full commission, which would you prefer:

10 responses



- Discussions occur at intensive one- or two-day retreats/workshops.
- Discussions occur over the course of multiple LCCMR meetings.

Conclusion: N/A

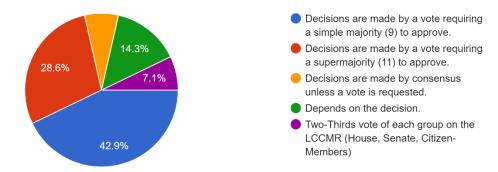
7. If formed, would you be interested in serving on an LCCMR subcommittee to develop a draft strategic plan?

		Yes (7 members selected: 5 citizens, 1 House, 1 Senate)
		No (5 members selected)
3.	How	would you prefer decisions, such as inclusion of certain goals or approval of the final plan, be
		uring the strategic planning process? (Please select one)
		Decisions are made by a vote requiring a simple majority (9) to approve. (6 members selected)
		Decisions are made by a vote requiring a supermajority (11) to approve. (4 members selected)
		Decisions are made by consensus unless a vote is requested. (1 member selected)
		Depends on the decision (please specify): (2 members selected)
		• Decisions are made by consensus unless vote is requested (Information item agenda). No
		decision action is required until approval of the plan, and then a simple majority.
		• It feels as though there will be a range of changes suggested ranging from administrative
		process changes to substantive changes to mission or vision. More substantive changes
		should have a higher threshold of approval.
		Other (please specify): (1 member selected)

• Two-Thirds vote of each group on the LCCMR (House, Senate, Citizen-Members)

How would you prefer decisions, such as inclusion of certain goals or approval of the final plan, be made during the strategic planning process?

14 responses



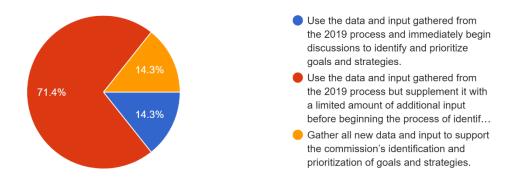
Conclusion: Inconclusive regarding the voting threshold for the strategic planning process, with the majority of members responding (8) indicating they would prefer a threshold other than a simple majority in some or all cases.

LCCMR Action Needed

9. The 2019 strategic planning process gathered extensive input through literature review and from the general public, stakeholders, and subject matter experts to assist the LCCMR in drafting a strategic plan. For any upcoming strategic planning process, which of the following approaches do you think the current commission should take:

Use the data and input gathered from the 2019 process and immediately begin discussions to identify and prioritize goals and strategies. (2 members selected)
Use the data and input gathered from the 2019 process but supplement it with a limited amount of additional input before beginning the process of identifying goals and strategies. (10 members selected)
Gather all new data and input to support the commission's identification and prioritization of goals and strategies. (2 members selected)

The 2019 strategic planning process gathered extensive input through literature review and from the general public, stakeholders, and subject matter ex... do you think the current commission should take: 14 responses



Conclusion: Use the data and input from the 2019 process but supplement it with a limited amount of additional input.

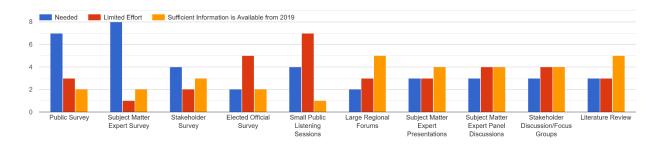
10. Which of the following methods of gathering data and input would you like to employ for the LCCMR strategic planning process?

			Sufficient Information is
			Available from
	Needed	Limited effort	2019
Public Survey	7	3	2
Subject Matter Expert Survey	8	1	2
Stakeholder Survey	4	2	3
Elected Official Survey	2	5	2
Small Public Listening Sessions	4	7	1
Large Regional Forums	2	3	5

Subject Matter Expert Presentations	3	3	4
Subject Matter Expert Panel Discussions	3	4	4
Stakeholder Discussions/Focus Groups	3	4	4
Literature Review	3	3	5

of members selecting

Which of the following methods of gathering data and input would you like to employ for the LCCMR strategic planning process?

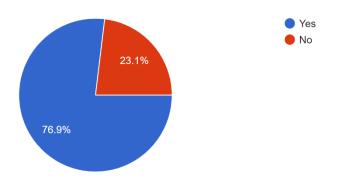


Conclusion: Gather the following additional data and input as part of any 2024 strategic planning process:

- Public Survey
- Subject Matter Expert Survey
- Limited Small Public Listening Sessions
- 11. Would you like for there to be a formal public review and comment period of the new or revised strategic plan prior to final adoption?
 - ☐ Yes (10 members selected)
 - ☐ No (3 members selected)

Would you like for there to be a formal public review and comment period of the new or revised strategic plan prior to final adoption?

13 responses



Conclusion: Conduct a formal public review and comment period before any new or revised strategic plan is adopted.

Any other comments:

- If there is a strategic planning subcommittee, there should be a milestone report out and commission collaboration with subcommittee. In commission discussions, there should be limited debate timing as a ground rule.
- We need to use the funds what the voters intend more. There are too many projects that are not the best use of public dollars.
- Given the last strategic plan was just a few years ago in 2019, and staff is already spread thin
 on the day-to-day tasks of the LCCMR, we should not be spending time on a strategic plan
 right now. This is way too soon and the existing plan should be sufficient for several years yet. I
 would suggest that we not engage in this right now, it is a lot of work for very little change or
 benefit!
- It appears to me following the NE site visits that high tech analytical and data acquisition systems, sensors, etc. could be an underlying focus. Some projects like bird tracking seem to be much further along while fish, sediment, and other areas of interest use more primitive and antiquated methods. Basically, let's focus somewhat on high technology.
- Use a subcommittee similar to the capital subcommittee.
- Using the strategic planning process to raise public awareness of the fund and what it has
 done for the public would be great. I am specifically keen to make sure grantees and new
 organizations have their voices heard while involving the general public. Vision statement Would like to name wildlife specifically. Would like to have an indigenous voice in the
 statement for is this a "natural resource"?
- During session, we could have short hybrid meetings at the capitol. I like mini-public, especially to underserved community populations local impact.
- Thanks! Looking forward to the process.